

DOLGEVILLE CENTRAL SCHOOL
Dolgeville, NY 13329

Approved 5/22/19

Tuesday, April 9, 2019	Regular Meeting	James A. Green School
PRESENT:	ABSENT:	OTHERS PRESENT:
R. Maxwell, Pres.	None	L. Rhone
S. Hongo, VP		T. Jenny
T. Prestigiacomo		R. Leavitt
J. Williams		C. Chrisman
J. Schmid		M. Primeau
M. Huddleston		J. Radley
J. Izzo		D. McCormack (Adm. Intern)-attending class
		Leah Zilkowski (Student BOE member)
		PRESIDING OFFICER:
		Robert Maxwell, President
The regular meeting was called to order at 6:00 p.m. in the auditorium.		Call to Order
Mr. Maxwell asked everyone to rise and recite the Pledge of Allegiance.		Pledge to the Flag
TENURE APPOINTMENTS		Tenure Celebration
A tenure celebration reception was held congratulating those teachers reaching the important milestone of tenure in their careers. Mr. Jenny outlined the accomplishments of his faculty members and made recommendations to the Board of Education for the granting of tenure. Tenure certificates were presented.		
Upon the recommendation of the Superintendent, a motion was made by Mrs. Izzo, second by Mrs. Williams, to grant tenure to Kelsey Dowdall as Secondary Mathematics Teacher effective September 1, 2019. (Certificate presented).		Grant Tenure K.Dowdall Sec.Math.
Ayes All – Motion Carried 7:0		
Upon the recommendation of the Superintendent, a motion was made by Mrs. Williams, second by Mrs. Prestigiacomo, to grant tenure to Erin Meeker as Secondary Mathematics Teacher effective September 1, 2019. (Certificate presented).		Grant Tenure E.Meeker Sec. Math.
Ayes All – Motion Carried 7:0		
MINUTES		Approve Minutes
Motion by Mr. Hongo, second by Mrs. Prestigiacomo, to approve the minutes of March 19, 2019 regular meeting) as presented.		3/19/19
Ayes All – Motion Carried 7:0		
Motion by Mr. Hongo, second by Mrs. Williams, to approve the minutes of March 27, 2019 (special meeting) with the following correction – Mr. Jenny was not in attendance at that meeting as he was at the musical rehearsal.		Approve Minutes 3/27/19
Ayes All – Motion Carried 7:0		
Motion by Mr. Schmid, second by Mr. Hongo, to approve the minutes of April 3, 2019 (special meeting – BOE retreat/workshop) as presented.		Approve Minutes 4/3/19
Ayes All – Motion Carried 7:0		
CORRESPONDENCE – None		Correspond.
FINANCIAL		Approve Financial Items
Motion by Mrs. Williams, second by Mrs. Prestigiacomo, to approve the following financial items:		
That General Fund Schedule #A-45 in the sum of \$760,264.58; General Fund Schedule #A-47 in the sum of \$392,898.18; School Lunch Fund Schedule #C-11 in the sum of \$22,998.70 and Capital Fund Schedule #HB-10 in the sum of \$1,960.51 be approved and ordered paid pursuant to review of claims auditor,		Approve Payment of Warrants
To accept the Treasurer’s Report for March, 2019, as presented.		Accpt.Treas. Rept.3/2019
To accept the Expenditure Analysis and Revenue Analysis Reports for 3/31/19 as presented.		Expend/Rev. Analysis
Ayes All – Motion Carried 7:0		
2019-20 BUDGET REVIEW AND ADOPTION – Mrs. Radley		Budget 2019-20
Mrs. Radley submitted the final budget proposal for 2019-20 as attached.		

Motion by Mr. Schmid, second by Mrs. Prestigiacomo, that the proposed 2019-20 budget be adopted and presented to the public for vote on May 21, 2019 as follows:

Adopt
Budget

“Resolved, the Board of Education of the Dolgeville Central School District is hereby authorized to expend the sum set forth in their proposed budget for 2019-20 in the total amount of \$19,389,066. and to levy the necessary tax therefore.”

Ayes All – Motion Carried 7:0

PROPERTY TAX REPORT CARD – Mrs. Radley

Approve
Property
Tax
Report
Card

Motion by Mr. Hongo, second by Mrs. Prestigiacomo, that the Property Tax Report Card dated April 9, 2019, be approved as attached showing a proposed tax levy for 2019-20 in the total amount of \$5,384,828.

Ayes All – Motion Carried 7:0

REPORTS

Reports
Elem. Rept.

Elementary School Report – Mrs. Chrisman – Attached

Mrs. Chrisman reported that there has been an increase in the number of students participating in the NYS testing this week in comparison to last year.

Middle School Report – Mrs. Leavitt – Attached

MS Report

Mrs. Leavitt reported that there has also been an increase in the number of students participating in the NYS testing this week in comparison to last year.

High School Report – Mr. Jenny - Attached

HS Rept.

The Board recognized Mr. Jenny for being named the 2019 New York State Principal of the Year by the School Administrators Association of New York State and the board presented him with a tie displaying the Academic “D.”

Administrative Intern Report – Ms. McCormack – Attached

Adm. Intern

Athletic Report – Mr. Izzo – Attached

AD Report

Mr. Izzo informed the board that additional uniforms have been donated by Gehring Tricot to the district. Donations have also been received from Lowes and Walmart for building materials for (~~dugouts~~) benches at Hilltop (*correction 5/22/19*). The Hopson Hill Golf Course has offered to provide free access to the course for DCS athletes should Golf become a DCS sport.

Buildings & Grounds Report – Mr. Redmond - Attached

Build/Grounds

Transportation Report – Mr. Stack - Attached

Transport.

Motion by Mr. Hongo, second by Mrs. Williams, to accept the above reports as presented.

Accept
Bldg. Repts.

Ayes All – Motion Carried 7:0

PRIVILEGE OF THE FLOOR

Privilege of
the Floor

Mr. Maxwell began Privilege of the Floor with the following statement from the Board of Education:

Earlier this year, the DCS Board of Education found it imperative to direct the administrators to create a list of staff and departmental spending cuts that will aid our school in systematically recovering from a serious financial budget deficit. The repercussions of this have unfolded upon much analysis by several experienced financial advisors along with our own business officials. Our plan to correct this deficit includes a long-term strategy to utilize our anticipated state aid and local taxes in the most advantageous way for all concerned. A newly formed finance committee is working hard to be proactive in “right sizing” our staff and budgeted expenses. This committee is utilizing several persons with degrees in financing along with other interested parties from our board and the community to look for reasonable proactive solutions to get our school in a better position to move forward and maintain our current programming.

Staff reductions are being based on seniority, and state requirements, keeping in mind the best interest of our students. The various unions in our school were very helpful and instrumental in following the proper procedures to accomplish this goal. The school has offered an enhanced retirement incentive that is fair and ultimately will financially benefit the retirees as well as the school district. We applaud our staff in this help by agreeing to a drug card concession that has helped in saving several positions.

Unfortunately, some of our desired programs have not been funded by the state legislature, including our 3 and 4 year old Pre-K Program. When we initiated this program, we had hoped that funding would be forthcoming and it never happened. This very worthwhile program costs the district the equivalent of about 9-10% in a local tax share annually. Without help from our state government or the willingness of our taxpayers to increase the taxes collected accordingly, it is not sustainable at this time.

We will still be supporting our 4 year olds and as of now, BOCES will have room for the 3 year olds with special needs in their Targeted Pre-K Program housed in our building. We are one of the few schools in our BOCES region that has a

locally supported 3 year old Pre-K program. However, it has been decided regionally that such a program is unsustainable without the extra funds it requires. Continued thought about the direction we will take concerning the Pre-K program is ongoing.

Our educational, clerical and bus driving staff will continue to be comparable to our neighboring schools after downsizing their budgets approximately 15%. We also plan to maintain a similar ratio of administrators as compared to our BOCES component districts. Please note that in prior years when DCS had only two principals, there was a Dean of Students on staff to handle discipline issues. With many changes in special education and teacher evaluation requirements as dictated by APPR, our board feels our administrative staff is appropriate for our school population, especially in light of the fact that we now have an identified Middle School.

We will continue to allocate funds for the services of an SRO, either through the police department of our village or from a county agency. The Board of Education is committed to providing a safe environment for our students and staff.

We are adding a before and after school program for working parents. This comes at no additional cost to our district and will provide child care, homework help, and additional support to our parents and students. The parental fee for the program is based on a sliding scale to aid in affordability.

Counseling services will be re-arranged but will include ample coverage for the caseload projected for the future. Our school will be utilizing services provided by Catholic Charities and BOCES to supplement the staffing requirements that will keep student needs paramount. The Board of Education understands the need for mental health services and plans to make necessary counseling available to all students in a fiscally responsible manner.

Advanced classes, college now, remedial programs and special education delivery services will not be affected in the proposed budget.

No cuts to sports have been planned for the upcoming school year. Coaching staff and chaperones are being streamlined but remain at adequate levels. The Board of Education views our athletic, arts and music programs to be an important part of our students' education.

Lastly, the Board of Education understands that this reduction in employees will have an emotional effect on our students and staff. The educators that have been advised of layoffs encompasses a group that has been committed to providing positive, lasting relationships with the students at DCS. These cuts are not a reflection of their hard work and performance, but rather the current financial circumstances of our school. The Board of Education is always thankful to all of our staff for their commitment in providing our students with the best possible education at DCS.

Several teachers and staff members were in attendance, as well as community members. The following questions and comments were heard:

- Early intervention is SO critical.
- DCS has been a leader with its 3-year old program and offering speech services.
- How were the proposed cuts determined and prioritized?
- What are the repercussions of the NYS testing opt-outs? Are parents aware of the repercussions?
- For the 2019-20 budget proposal, pleased to see that actual revenue/expense numbers are being used.
- Concerned that perhaps the board is over-reacting with all of the cuts proposed.
- Concerned that with the bargaining units opening their contracts and making concessions, as well as being on a spending freeze, that a tax increase is still needed?
- Congratulations to Mr. Jenny on being selected as the 2019 NYS Principal of the Year.
- Would the BOE consider using any of the remaining fund balance to support the 3-year old program?
- Staff members are apprehensive to share their concerns. They have heard different stories regarding the budget and are now in a state of distrust. Staff members are also concerned about their privacy and board confidentiality.
- Dr. Rick Timbs' contact with the district in the past has been primarily for our school building projects through Bernard P. Donegan, Inc.
- With so many difficult decisions – prek program, class size, athletics, etc., we need to remember that schools are for the kids.
- Strong family units are lacking and many times the school is “family” to our students - they feel safe here.
- A BOE member from Poland Central School District urged DCS board members to consider lobbying to encourage HCCC to continue its tuition free “College Now” classes and to challenge the State of New York by sending letter in support of continuing the tuition free status.

Mr. Maxwell thanked the public for attending and for their comments and concerns.

OLD BUSINESS

Old Business

- | | |
|---|-----------------------------------|
| a. <u>Update – 2015 Capital Project – Phase II</u> (Emergency Power):
Emergency Power Project – See attached letter dated March 14, 2019. | Update
2015 Capital
Project |
| b. <u>Update – Sale of Real Property to Little Falls Hospital for Health Clinic</u> – Mrs. Rhone
See attached Resolution Approving Easement. Mr. Schmid asked for clarification on the dimensions for the easement before moving forward with approval. Mrs. Rhone will secure that information. | Update
Clinic |

c. Portable Dental Services – Mrs. Rhone
The Memorandum of Understanding for these services is currently being reviewed by the school attorney.

Dental
Services

d. Board Policies for Adoption
Motion by Mrs. Williams, second by Mrs. Prestigiacomo, to adopt the following policies:

Adopt
BOE
Policies

- 1) Investments
- 2) Medicaid Billing Compliance Program
- 3) General Procurement Standards
- 4) Competitive Bidding
- 5) School Wellness Policy
- 6) School Food Service Program and Meal Charge Policy
- 7) Internet Safety Policy
- 8) Information Security Breach Policy
- 9) Flag Display

Ayes All – Motion Carried 7:0

NEW BUSINESS

New
Business
Accept
Anonymous
Donation
Arts in Ed.

a. Accept Donation
Motion by Mrs. Izzo, second by Mr. Schmid to accept anonymous monetary donation in the sum of \$16,575.30 to be used for the Arts in Education Program.

Ayes All – Motion Carried 7:0

b. Approve Abolition of Positions
Motion by Mr. Schmid, second by Mr. Hongo, to adopt the following resolution:

Approve
Abolition of
Positions

Resolved, that upon recommendation of the Superintendent, the Board of Education abolish the following positions effective June 30, 2019 and that the services of the Teaching Assistants, Counselors, and Teachers with the least seniority within those tenure areas be terminated effective as of that date:

- 1) 7 Teaching Assistant positions (least senior in the tenure area of Teaching Assistant)
- 2) 1 School Counselor position (least senior in the tenure area of School Social Worker/School Counselor)
- 3) 1 School Counselor position (least senior in the tenure area of Counselor)
- 4) 1 Teacher position (least senior in the tenure area of Elementary)
- 5) 1 Teacher position (least senior in the tenure area of English)

Resolved, that upon the abolition of the positions and the termination of services of the Teaching Assistants, Counselors, and Teachers in those tenure areas above mentioned, their names shall be placed on the preferred eligibility list of candidates for appointment to a vacancy that may occur thereafter in a position similar to the one which he/she previously occupied.

Ayes All – Motion Carried 7:0

INFORMATION ONLY

Information
Only

- a. Building Use Requests approved by Superintendent
 - 1) Shannon Martyniuk – Use HS Cafeteria – 6th Gr. Boys basketball pizza party – 3/21/19 and 3/28/19
 - 2) Colleen Mosenthin – Use Elem. Cafeteria – 4/14/19 and 4/28/19 – Basket Weaving Class
 - 3) Jeremy Calkins – Use Gym 2, Locker Rooms, Elem. Cafeteria, Kitchen and HS Kitchen Classroom – Wrestling Tournament – December 2019
 - 4) Jeremy Calkins – Use Gym 2, Locker Rooms, Elem. Cafeteria, Kitchen and HS Kitchen Classroom – Wrestling Tournament – 2/7 and 2/8 and 2/9/2020
 - 5) Richard Congdon (Dolgeville Police Department) – Use entire district facilities and grounds Active Shooter Training – 4/19/19
 - 6) Dan Zilkowski – Use Gym 1, Gym 2, Locker Rooms, Weight Room – Open Gym – April/May 2019.
- b. BOCES Annual Meeting Notice
- c. Letter to Mr. Carsten Juchheim

BOARD FORUM

Board
Forum

Mrs. Izzo – Thank you to everyone for coming to tonight’s meeting and for sharing your thoughts and concerns. Congratulations to the teachers receiving tenure. Thank you to the administrators for the great job you do with our children.

Mrs. Huddleston – Thank you to everyone for tonight’s comments. The musical was great! The cast and crew did a wonderful job. The BOCES Annual Meeting was good. Our top senior dinner will be held on Wednesday, April 24th. Congratulations to Mr. Jenny for being named the 2019 NYS Principal of the Year!

Mr. Schmid – Thank you to everyone in attendance and for your input. The musical was fantastic. Congratulations to Mr. Jenny. Thank you to the anonymous donor. Kudos to Mr. Redmond – The BOCES Safety Office is now incorporating ideas from Mr. Redmond into an inspection template for other school districts to use to meet PESH guidelines. Thank you to Gehring Tricot for additional uniforms and thank you to Lowes and Walmart for their contribution of building supplies.

Mrs. Williams – Thank you to everyone as we face difficult challenges. The musical was great. Good luck to the students preparing for SAT’s. Congratulations to our teachers receiving tenure. Congratulations to Mr. Jenny. Thank you to Gehring Tricot. The BOCES Annual Meeting was nice and our DCS students did a nice job there as well.

Mrs. Prestigiacomo – Thank you for everyone’s opinions and concerns. Congratulations to the teachers receiving tenure. Congratulations to Mr. Jenny and thank you for all you do! The K-6 Art show is scheduled for April 25th at the Library.

Mr. Hongo – Thank you to the administrators and for the teachers receiving tenure. Congratulations to Mr. Jenny. The musical was great. Looking forward to spring sports. A huge thank you to Tricot for the top quality uniforms they have again so generously donated to our school.

Mr. Maxwell – Ditto on everything we have heard so far. The Art Show at the Little Falls Hospital was impressive. The SBI “School and Community Program Showcase” held on March 28th featured school districts from the Oneida BOCES Region and SED updates and discussions with Commissioner MaryEllen Elia.

EXECUTIVE SESSION

Enter
Executive
Session

Motion by Mrs. Williams, second by Mrs. Prestigiacomo, to enter executive session at 7:50 p.m. to discuss items related to the medical, financial, credit or employment history of a particular person or matters leading to the appointment, employment, promotion, demotion, discipline suspension, dismissal or removal of a particular person; to discuss contract negotiation items.

Ayes All – Motion Carried 7:0

Motion by Mrs. Williams, second by Mr. Hongo, to return to regular session at 8:55 p.m.

Return to
Regular
Session

Ayes All - Motion Carried 7:0

Motion by Mr. Hongo, second by Mrs. Prestigiacomo, to approve the request of Mr. Bruce Risley to take the 7th graders on the Annual 7th Grade Canoe Trip to Raquette Lake on May 10-11, 2019.

Approve
7th Grade
Canoe Trip

Ayes All – Motion Carried 7:0

Upon the recommendation of the Superintendent of Schools, a motion was made by Mrs. Izzo, second by Mrs. Prestigiacomo, to accept the retirement of Dr. Brian Johnson as School Psychologist effective June 27, 2019.

Accept
Retirement
Dr. Johnson
Psychologist

Ayes All – Motion Carried 7:0

Upon the recommendation of the Superintendent of Schools, a motion was made by Mrs. Izzo, second by Mrs. Prestigiacomo, to approve the appointment of Lynne Licari to the following position, replacing Dr. Johnson:

Approve
Appoint.
L.Licari
Psychologist

Name:	Licari, Lynne
Position:	School Psychologist (K-12)
Tenure Area:	School Psychologist
Type:	10 Month plus up to 20 days during the summer
Effective Date:	9/1/19
Probationary Period:	3 Year Probation – 9/1/22 – (Prior Tenure)
Certification:	Nationally Certified School Psychologist (NCSP), 5/2013 NYS Education Department Certification in School Psychology, 9/2013
Salary:	Step 17 DTA Salary Schedule - \$62,872.00 Graduate Credit Hours - \$910.00 Nationally Board Certified Stipend - \$1,000.00

Ayes All – Motion Carried 7:0

Upon the recommendation of the Superintendent of Schools, a motion was made Mrs. Prestigiacomo, second by Mrs. Williams, to approve the creation of Nationally Board Certified Stipend in the sum of \$1,000.00 effective school year 2019-2020 as per attached.

Create
Stipend
Nat. Board
Certified

Ayes All – Motion Carried 7:0

CSE/CPSE MINUTES AND RECOMMENDATIONS

CSE/CPSE
Min. & Rec,
3/15/19 -
4/4/19

Motion by Mr. Schmid, second by Mrs. Prestigiacomo, to approve the CSE/CPSE Minutes and Recommendations covering the period 3/15/19 through 4/4/19 as attached.

Ayes All – Motion Carried 7:0

PERSONNEL

Personnel
Actions

Motion by Mr. Schmid, second by Mrs. Prestigiacomo, upon the recommendation of the Superintendent of Schools, to accept and approve the following personnel items:

To approve the leave request of Jennifer Sullivan for the period approximately September 1, 2019 through October 10, 2019.

Appr. Leave
J.Sullivan

To approve the termination of employment of Tammy Oare as bus driver effective April 5, 2019.

Appr. Term.
T. Oare

To approve the termination of employment of Rachel Petkovsek as Teaching Assistant effective June 30, 2019.

Appr. Term.
R. Petkovsek

To approve the termination of employment of Gary Farquhar III as Teaching Assistant effective June 30, 2019.

Appr. Term.
G.Farquhar III

To approve the termination of employment of Shelley Potter as Teaching Assistant effective June 30, 2019.

Appr. Term.
S. Potter

To approve the termination of employment of Tanya Johnson as Teaching Assistant effective June 30, 2019.

Appr. Term.
T. Johnson

To approve the termination of employment of Yolanda Nichols as Teaching Assistant effective June 30, 2019.

Appr. Term.
Y. Nichols

To approve the termination of employment of Sarah Williams-Herringshaw as Teaching Assistant effective June 30, 2019.

Appr. Term.
S. Williams-Herringshaw

To approve the termination of employment of Jennifer Countryman as Teaching Assistant effective June 30, 2019.

Appr. Term.
J.Countryman

To approve the termination of employment of Laura Eysaman as School Social Worker/School Counselor effective June 30, 2019.

Appr. Term.
L. Eysaman

To approve the termination of employment of Alexis Palumbo as Counselor effective June 30, 2019.

Appr. Term.
A.Palumbo

To approve the termination of employment of Courtney LaQuay as Elementary Teacher effective June 30, 2019.

Appr. Term.
C.LaQuay

To approve the termination of employment of Marissa Randall as English Teacher effective June 30, 2019.

Appr.Term.
M. Randall

To approve the appointment of Craig Lamphere to the following position, replacing D. Herringshaw:

Appr.Appt.
C.Lamphere

Name: Lamphere, Craig
Position: Auto Mechanic/Bus Driver
Type: 12 Month
Effective Date: 4/10/19
Probationary Period: 6 Month Probation – 10/10/19
Certification: NA
Salary: Beginning Auto Mechanic Rate – CSEA Salary Schedule - \$45,745.00
Pro-rated 4/10/19 – 6/30/19

To approve the re-appointment of David Redmond to the following position:

Appr.Appt.
D. Redmond

Name: Redmond, David
Position: Building Maintenance Mechanic
Type: 12 Month
Effective Date: 4/1/19
Probationary Period: 6 Month Probation - 2nd Probationary Period, pending Civil Service Test
Certification: NA
Salary: \$53,820 – No change in salary

To approve the appointment of Craig Benoit as substitute teacher/TA.

Appr.Appt.
C. Benoit

To approve the appointment of Stephanie Lamphere as substitute bus driver, pending completion of 19A Regulations.

S.Lamphere
Sub. Bus Dr.

Ayes All – Motion Carried 7:0

ADDITIONAL NON RESIDENT REQUESTS FOR 2018-19

Approve
Additional
Non Res.
Student
Requests

Motion by Mrs. Prestigiacomo, second by Mrs. Izzo to approve the following additional non resident student requests for school year 2018-19:

Name	Grade	Home District
Jason Smith for Andrew Smith	9	OESJ
Amber Herringshaw for Aliyah Sample	7	OESJ
Amber Herringshaw for Alissa Sample	5	OESJ
Amber Herringshaw for Alexander Sample	2	OESJ

Ayes All – Motion Carried 7:0

FUTURE MEETINGS

Future
Meetings

Special Meeting – Wednesday, April 24, 2019 – Top Senior Reception and BOCES Budget Vote
Special Meeting – Tuesday, May 14, 2019 – Budget Hearing
Special Meeting – Tuesday, May 21, 2019 – Budget Vote/Results
Regular Meeting – Wednesday, May 22, 2019
Regular Meeting – Tuesday, June 18, 2019

ADJOURNMENT

Adjournment

Motion by Mr. Hongo, second by Mrs. Williams, to adjourn at 9:05 p.m.

Ayes All – Motion Carried 7:0

Sandra L. Allen

District Clerk